

## Cost of the Fairway Divorce Process to Companies

Employee's classification/title:	Business/Finance/Oil & Gas
Employee's pay rate (per hour):	\$30.00
Average Peer/Office staff pay rate (per hour):	\$35.00
Employee's Supervisor pay rate (per hour):	\$45.00

<b>PRE-Divorce Costs (Average 13 week period)</b>	<b># of Hours</b>	<b>Hourly Rate</b>	<b>Total Cost</b>
<b>Lost productivity of divorcing employee</b> <ul style="list-style-type: none"> <li>• Divorcing employee performance at 50% - 75%</li> <li>• Time spent dealing with financial, psychological issues</li> </ul>	<b>130</b>	<b>\$30.00</b>	<b>\$3,900</b>
<b>Lost productivity of (3) peer/office staff</b> <ul style="list-style-type: none"> <li>• Time spent gossiping and/or covering for distressed employee</li> <li>• Increased / redistributed workload for employee(s)</li> </ul>	<b>39</b>	<b>\$35.00</b>	<b>\$1,365</b>
<b>Lost productivity of supervisor</b> <ul style="list-style-type: none"> <li>• Time spent dealing directly/indirectly with issues of employee's</li> </ul>	<b>13</b>	<b>\$45.00</b>	<b>\$585</b>
<b>DURING Divorce Costs (Average 26 Week Period)</b>	<b># of Hours</b>	<b>Hourly Rate</b>	<b>Total Cost</b>
<b>Lost productivity of divorcing employee</b> <ul style="list-style-type: none"> <li>• Divorcing employee performance at 90%</li> <li>• Time spent with mediator, psychologists etc.</li> </ul>	<b>104</b>	<b>\$30.00</b>	<b>\$3,120</b>
<b>Lost productivity of (3) peer/office staff</b> <ul style="list-style-type: none"> <li>• Intermittent gossiping and/or covering for distressed employee</li> <li>• Increased / redistributed workload for employee(s)</li> </ul>	<b>78</b>	<b>\$35.00</b>	<b>\$2,730</b>
<b>Lost productivity of supervisor</b> <ul style="list-style-type: none"> <li>• Time spent dealing directly/indirectly with issues of employee's</li> </ul>	<b>26</b>	<b>\$45.00</b>	<b>\$1,170</b>
<b><i>Due to the amicable nature of Fairway's process there are no POST-Divorce Costs</i></b>			
<b>Total Cost of a Fairway divorce in lost productivity per employee</b>		<b>\$12,870</b>	
<b>Approximate # of employees divorcing each year</b>			
<b>Total Cost of Divorce Employees to Your Organization</b>			

The average divorce takes approximately 6 months through the Fairway Process™. The above calculations were derived from gathering 10 years of Fairway experiences and data.

Due to the nature of our mediation process, employees take minimal time away from work for meetings and are not bogged down with the stress of lawyer fees, court hearings and fighting that the traditional system brings. Therefore, Fairway clients would still be working at a capacity of 90% in the office during their divorce.

Fairway Divorce Solutions' step-by-step model is designed to achieve resolution within 120 days of financial disclosure. This can reduce the lost productivity by up to 70% as compared to the traditional model.

**1-866-755-3247**

**FairwayDivorce.com**