

Cost of Traditional Divorce to Companies

Employee's classification/title:	Business/Finance/Oil & Gas
Employee's pay rate (per hour):	\$30.00
Average Peer/Office staff pay rate (per hour):	\$35.00
Employee's Supervisor pay rate (per hour):	\$45.00

<i>PRE-Divorce Costs (Average 13 week period)</i>	<i># of Hours</i>	<i>Hourly Rate</i>	<i>Total Cost</i>
Lost productivity of divorcing employee <ul style="list-style-type: none"> • Divorcing employee performance at 50% - 75% • Time spent dealing with financial, psychological issues 	130	\$30.00	\$3,900
Lost productivity of (3) peer/office staff <ul style="list-style-type: none"> • Time spent gossiping and/or covering for distressed employee • Increased / redistributed workload for employee(s) 	39	\$35.00	\$1,365
Lost productivity of supervisor <ul style="list-style-type: none"> • Time spent dealing directly/indirectly with issues of employee's 	13	\$45.00	\$585
<i>DURING Divorce Costs (Average 104 Week Period)</i>	<i># of Hours</i>	<i>Hourly Rate</i>	<i>Total Cost</i>
Lost productivity of divorcing employee <ul style="list-style-type: none"> • Divorcing employee performance at 50% - 75% • Time spent with lawyers, courts, psychologists etc. 	1,040	\$30.00	\$31,200
Lost productivity of (3) peer/office staff <ul style="list-style-type: none"> • Intermittent gossiping and/or covering for distressed employee • Increased / redistributed workload for employee(s) 	312	\$35.00	\$10,920
Lost productivity of supervisor <ul style="list-style-type: none"> • Time spent dealing directly/indirectly with issues of employee's 	104	\$45.00	\$4,680
<i>POST-Divorce Costs (Average 13 week period)</i>	<i># of Hours</i>	<i>Hourly Rate</i>	<i>Total Cost</i>
Lost productivity of divorcing employee <ul style="list-style-type: none"> • Divorcing employee performance begins to return to normal 	13	\$30.00	\$390
Lost productivity of (3) peer/office staff <ul style="list-style-type: none"> • Increased / redistributed workload for employee(s) 	13	\$35.00	\$455
Lost productivity of supervisor <ul style="list-style-type: none"> • Time spent dealing directly/indirectly with issues of employee's 	6.5	\$45.00	\$292.5
Total Cost of a traditional divorce in lost productivity per employee			\$53,787.50
Approximate # of employees divorcing each year			
Total Cost of Divorce Employees to Your Organization			

The average divorce takes approximately 2 – 3 years through the traditional legal system.
The above calculations were derived from gathering 10 years of experiences and data.

Fairway Divorce Solutions' step-by-step model is designed to achieve resolution within 120 days of financial disclosure. This can reduce the lost productivity by up to 70% as compared to the traditional model.

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